

Crystal Lakes Volunteer Fire Department Cadet Program

Requirements:

- All cadets will be between the ages of 15 and 18 and will join the cadet program only with the express written permission of their parents/guardians.
- An officer of the fire department will meet with the prospective cadet and the cadet's parents/guardians to establish department expectations and the scope of the cadet's service (as below).
- The cadet and their parents/guardians will be asked to sign a liability waiver.

Duties & Responsibilities:

- Cadets will not respond to calls or drive apparatus.
- Cadets are asked to attend department business meetings to keep informed regarding the activities of the department. Cadets do not have voting rights, but are welcome to participate in the discussion.
- Cadets are asked to assist with department activities, such as special events and fundraising, as and where possible.
- Cadets may attend any department training. At trainings, cadets will be assigned a mentor to supervise their activities during the period of that training. Cadets will train only on activities which are appropriate to their abilities and within the scope of activity agreed upon by the cadet's parents, and will only take part in activities for which they have appropriate Personal Protective Equipment (PPE).
- Cadets may assist at the station as directed by a member of the department. Tasks at the station may include cleaning, simple maintenance, and assisting department members in repairs and special projects.

Equipment:

- Where possible, cadets will be outfitted with pagers and radios to keep them informed of department activities. If equipment shortages make it impossible to outfit cadets with these communications devices, a member of the department will be assigned to keep the cadet informed of scheduled department activities via phone or email.
- Cadets will need the appropriate PPE for any training they undertake. When not in use, PPE will remain at the fire station in a locker set aside for the cadet's use. If appropriate PPE is not available for a given exercise, the cadet will act solely as an observer for that training.

Expectations:

- Cadets are expected to be polite and respectful to all department members and to members of the public at any time they are representing the department.
- Cadets are expected to follow the directions of department members unless they feel those directions would place them at risk.
- Cadets are expected to assist the members of the department in guarding their own safety. Cadets must decline to perform any task they do not feel comfortable attempting or any directions they feel are unsafe. If a cadet does not feel they can safely undertake the directions they have been given, they are expected to inform an officer that they are unable to undertake the assigned task.

We, the undersigned cadet and parents/guardians of the cadet, do hereby acknowledge receipt of the above information. We accept the rights and responsibilities included in this document and have signed the attached liability waiver. The cadet undersigned has permission of his/her parents/guardians to undertake all the above activities except those noted here: _____

Cadet: _____ (print name) _____ (signature) _____ (date)

Guardian: _____

CLVFD RULES & REGULATIONS - APPENDIX A

(print name)

(signature)

(date)

GENERIC WAIVER OF LIABILITY
CRYSTAL LAKES FIRE PROTECTION DISTRICT
WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT

1. In consideration for receiving permission to participate in the Crystal Lakes Volunteer Fire Department (CLVFD) Cadet Program I hereby RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE Crystal Lakes Fire Protection District, the Board of the Crystal Lakes Fire Protection District, their officers, agents, or the officers or members of the Crystal Lakes Volunteer Fire Department (hereinafter referred to as RELEASEES) from any and all liability, claims, demands, actions, and causes of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by me, or to any property belonging to me, while participating in such activity, while in, on or upon the premises where the activities are being conducted, REGARDLESS OF WHETHER SUCH LOSS IS CAUSED BY THE NEGLIGENCE OF THE RELEASEES, or otherwise and regardless of whether such liability arises in tort, contract, strict liability, or otherwise, to the fullest extent allowed by law

2. I am fully aware of the risks and hazards connected with the activities of the CLVFD Cadet Program, and I am aware that such activities include the risk of injury and even death, and I hereby elect to voluntarily participate in said activities, knowing that the activities may be hazardous to my property and me. I understand that neither the Crystal Lakes Fire Protection District (CLFPD) nor the CLVFD requires me to participate in this activity. I voluntarily assume full responsibility for any risks of loss, property damage, or personal injury, including death, that may be sustained by me, or any loss or damage to property owned by me, as a result of being engaged in such an activities, WHETHER CAUSED BY THE NEGLIGENCE OF RELEASEES or otherwise, to the fullest extent allowed by law

3. I further hereby AGREE TO INDEMNIFY AND HOLD HARMLESS the RELEASEES from any loss, liability, damage, or costs, including court costs and attorneys' fees that Releases may incur due to my participation in said activities, WHETHER CAUSED BY NEGLIGENCE OF RELEASEES or otherwise, to the fullest extent allowed by law.

4. It is my express intent that this Waiver and Hold Harmless Agreement shall bind the members of my family, if I am alive, and my heirs, assigns and personal representative, if I am deceased, and shall be deemed as a RELEASE, WAIVER, DISCHARGE, AND COVENANT NOT TO SUE the above-named RELEASEES. I hereby further agree that this Waiver of Liability and Hold Harmless Agreement shall be construed in accordance with the laws of the State of Colorado and that any mediation, suit, or other proceeding must be filed or entered into only in Colorado and the federal or state courts of Colorado. Any portion of this document deemed unlawful or unenforceable is severable and shall be stricken without any effect on the enforceability of the remaining provisions.

IN SIGNING THIS AGREEMENT, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing Wavier of Liability and Hold Harmless Agreement, understand it and sign it voluntarily as my own free act and deed; no oral representations, statements, or inducements, apart from the foregoing written agreement, have been made; and I execute this Agreement for full, adequate and complete consideration fully intending to be bound by same.

IN WITNESS WHEREOF, I have signed this Waiver and Agreement under seal on this _____ day of _____, 20_____.

PARTICIPANT:

PARTICIPANT'S PARENT/GUARDIAN:

WITNESS:
